

### **Leadership Mentoring Self-Assessment Resources (revised 7.5.2022)**

1. **Leadership Assessment (my skills):** <https://www.myskillsprofile.com/tests/lpi>
2. **Strengths Finder Assessment:** <https://high5test.com/strengthsfinder-free/>
3. **DISC:** <https://www.discprofile.com/> (fee to take)
4. **Emotional Intelligence 2.0:** <https://www.eitrainingcompany.com/eq-assessment/>
5. **Change Style Indicator:**  
<https://eiexperience.com/services/assessments/change-style-indicator/> (fee to take)
6. **AMA Steps Forward:** <https://edhub.ama-assn.org/steps-forward> (a collection of engaging and interactive educational toolkits that are practical, actionable “how-to” guides to transform and improve your practice)
7. **The 6 Best Free Leadership Self-Assessment Tools:**  
<https://www.skillpacks.com/free-leadership-self-assessment-tools/>
8. **Questions for your mentee**
  - What is your leadership vision and mission?
  - How do you set goals (short term, long term) for yourself and for the people you lead?
  - Which leadership style that most comfortable for you and how does it work?
  - Do you work with a small circle of small leadership team within your team?
  - How do you arrive at decisions, what process do you use?
  - What formats of communication do you use and how often?
  - Which works best for you?
  - How do you conduct your team meeting?
  - How often do you receive feedback and how is it done?
  - How do you provide feedback to people you lead and what is your process?
  - How do you motivate the people you lead?
  - How do you create team culture?
  - How do you recognize high performers within your team?
  - What do you do with someone who needs performance improvement?
  - What process do you use to resolve conflicts?
  - What do you do in time of crises?
  - Who do you go to for assistance?
  - Do you delegate tasks to others?
  - What do you do for your own growth in leadership?
  - How do you provide professional growth for the people you lead?
  - What do you do to mitigate burn-out for yourself?